

GET CONNECTED

Grow a Desired Team Culture



GET CONNECTED is a workshop that creates those special moments in a team that we love to be a part of. Times when you felt connected to the moment, the challenge, the task, the team and yourself.

Many leaders are waking up to the fact that the most important factor for the success of their team and organization is culture. The way they behave together can make or break an organization. A company's ability to consciously transform its culture as a strategic tool to attract talent and sustain change is now one of the biggest differentiating factors in business.

"We know we want to transform the culture but we don't know how?"

This is a statement we are hearing more and more!

Today, leaders are struggling with big questions such as:

- How to attract, motivate and keep talented people?
- How to increase innovation, productivity, and customer satisfaction?
- How to improve co-operation between virtual teams spread across different locations and countries?

GET CONNECTED is a one-day workshop for teams to support team development in the workplace. It is designed to empower team leaders, and help them grow a desired team culture.

Investing time to connect the people to the team challenges, stakeholders, and to themselves is vital for successful performance. The importance of growing a shared culture is foundational for building trust and increasing productivity.

"Commitment is enhanced when all those involved share a common vision and values. Shared values build trust, and trust gives employees responsible freedom. Responsible freedom unlocks meaning and creativity. True power lies not in the ability to control, but in the ability to trust." -Richard Barrett

Workshop Outline:

- Discussion on what makes a dream team;
- Case study discussion on core business challenges impacting employee engagement, inclusion, creativity and productivity;
- Deepen understanding of the values important to you and the levels of consciousness you operate from;
- Understand the dynamics of mapping and measuring culture to support transformation efforts.

Results:

- Leadership teams develop a strong sense of belongingness, connection and trust.
- Shared values of courage, energy and inspiration to build a desired dream team culture.
- A deeper understanding of the dynamics involved to map, measure and manage a workplace culture for high performance and organizational growth.



WORKSHOP LEADERS



Joanna Barclay is a published author and global speaker on conscious leadership through values, and building high performing workplace cultures. She is an award-winning consultant with over three decades of success facilitating the transformation of leadership teams and organisations. Joanna has been featured in The Business Times and on MediaCorp Radio, 938 Live. She has also been a speaker for global conferences such as Asia Pacific Federation of Human Resource Management and HR Summit in Singapore.

Chelsea Fournier Chelsea's passion is creating high-performance teams who feel fully engaged when they show up for work. Her specialty is guiding teams and individuals through significant change with confidence and optimism. Working in a variety of sectors (telecommunications, logistics and fulfilment, high-stakes examinations and assessments) has allowed her to apply her people and process management philosophy across a collection of unique groups with specialized needs.

**What people say -
thought-provoking
• energising • engaging**



"Joanna is Ted Talk quality and her idea is worth spreading"

**CC Puan, CEO, Packet 1,
Mobile Telecommunications Company, Malaysia**

"It was a great session and a perfect way to wrap up our conference. I've received many notes of appreciation today. Your contribution to the development of our leaders is truly appreciated!"

**Lori Arpin, VP Communications,
GM, Shanghai, China**

"I must thank you for a very useful session. Let me also share that I really enjoyed the energy, clarity and people engagement. I see cultural transformation as key to the success of any organisational development effort because how an organisation performs is ultimately down to its people and how they perform."

**Raja Kumar, Deputy Secretary,
Ministry of Home Affairs, Singapore**

"Joanna exudes passion, enthusiasm and energy in her delivery, constantly engaging with the participants to ensure their understanding, inspiring their participation and inclusivity."

David Hsiao, Managing Director, Ardentec



Partial Client List:

- Astellas Pharma Canada
- Canadian Police College
- Financial Women's Association Singapore
- General Motors - SEA Region
- Human Resource Summit
- McGill University
- Morrison Foerster
- Roches Diabetes
- Singapore Exchange
- Transport Canada
- Young President's Organization

Media Endorsements



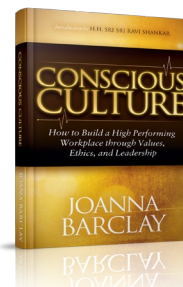
THE BUSINESS TIMES

**Tripartite
Alliance for
Fair & Progressive
Employment
Practices**



Singapore Government
Integrity • Service • Excellence

Leadership Development Products



Visit **Our Masterclass** to receive a Complete Learning Programme on How to Build a High Performing Workplace Culture.

www.CultureLeadershipGroup.com Info@CLG-AP.com +1 613 327 1801