



**culture  
leadership  
group**

# BUILDING HIGH PERFORMING LEADERSHIP TEAMS

## LEADERSHIP ALIGNMENT FOR STRATEGIC SUCCESS



*An inspired employee is 125% more productive than a satisfied one!*

## DOES YOUR LEADERSHIP TEAM SUFFER FROM:

- Mis-alignment of values, and low accountability
- Empire building, information hoarding, and silo mentality
- Command and control leadership
- Mistrust stifling creativity and innovation
- Risk aversion, fear and resistance to change

The culture of an organization, or any group of individuals that share a common identity, is a reflection of the values and beliefs of the leaders. This is why it is critical to have a high performing, cohesive leadership team, if you want to improve the performance of the whole organization.

High-Performing, values-driven organizations are led by conscious, values-driven leaders. They invest in creating productive, healthier and happier workplaces. A perfect start on the journey to become a values-driven organization is to begin with a Leadership Team Values Assessment (LTVA).

## BENEFITS OF THE LEADERSHIP TEAM VALUES ASSESSMENT

- Reveal the motivations of individual leaders – understand which leadership values are important and serve as guides in your decision-making.
- Discover the inherent strengths of the leaders - individually and collectively
- Understand how leaders currently experience your team and culture and where they see opportunities for improvement
- Learn what factors are limiting the performance of the leadership team, preventing you from working together effectively and from reaching your full potential
- Explore the values from a strategic perspective to help the group develop a plan for the future development
- Create conscious leadership to support the development of your culture

## THE CULTURE LEADERSHIP GROUP WILL WORK WITH YOU TO:

- Identify compelling reasons for change – “WHY”
- Complete the Leadership Team Values Assessment (LTVA)
- Build leadership alignment on values and behaviours
- Create a team charter with leadership accountability
- Coach leaders to support personal transformation



# JOANNA BARCLAY

CEO - Culture Leadership Group  
AUTHOR - Conscious Culture  
Global Speaker



**"People ask me how to build a happy, high performing workplace culture. I tell them it takes conscious leadership: with *Awareness* to engage the intellect, *Belongingness* to engage the heart, and *Commitment* to engage the whole organization. *Values are the language of the heart, and when lived... they inspire and motivate human potential.*"**

Joanna Barclay is a published author, award winning consultant with over 3 decades of success and global speaker on cultural transformation, building high performing workplace culture, and conscious value-based leadership. With 15 years teaching yoga and meditation, she is passionate about self-mastery, mindfulness, and personal development. The inner transformation required to lead outer transformation.

Looking for a speaker to inspire new thinking and conscious leadership to meet the challenges of cultural transformation in the 21st century? Contact Joanna for your next event.

## Contact information:

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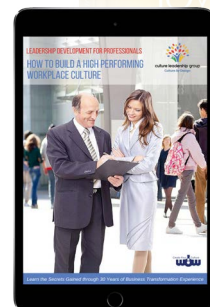
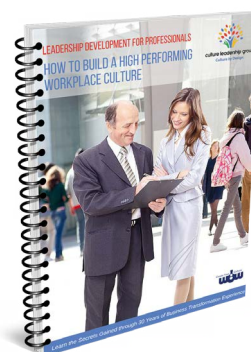
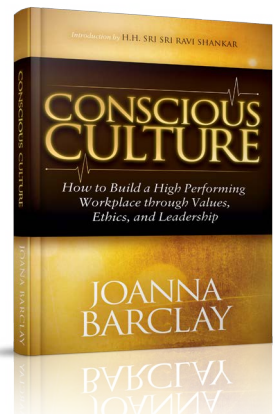
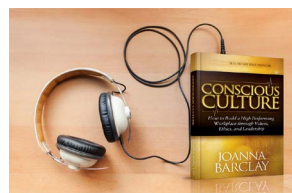
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